



UNITED STEELWORKERS - LOCAL 1-2017

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May 24, 2018

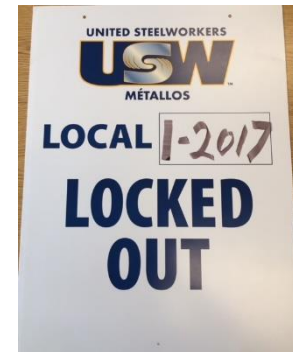
THE FACTS

At 3:00 a.m. on May 23, 2018, Mount Polley Mine locked out the members of United Steelworkers Local 1-2017. Their purpose? To impose their last offer on USW members – which includes several major concessions.

The Union held multiple membership meetings the week of May 14th. The member's mandate was clear – they were **NOT prepared to accept concessions.**

Mount Polley's Concessions include:

- **Temporary Employees**
 - o An issue that seriously erodes the bargaining unit. Members lose appointments to training, postings and overtime
 - o All while Temp employees are denied full time work, benefits and job stability
- Seniority Rights
- Severance issues
- Duration of Collective Agreement
- Tool replacement for trades members
- Recognition of the Union



The **Employer has declined** to meet with the union. The union has made itself available to meet, but Mount Polley Mine has declined our offer.

The Union is committed to negotiating a fair collective agreement that respects the needs of both parties.

Bargaining Committee:

Tim Guterson
Cliff Marcil
Ted Moses
Todd Marchant
Dan Will

BRIAN O'ROURKE
President

PAUL FRENCH
1st Vice President

ROD PARK
2nd Vice President

MARK BISSAT
4th Vice President

LINDA FAULCONER
5th Vice President

DON IWASKOW
Financial Secretary