



Scott Lunny Director  
District 3 Western Canada and Territories

April 26, 2022

**To All D3 USW Local Union Executive**

Sisters, brothers & friends,

Any time an employer locks out their employees, we know we are in for a fight.

Since April 8, 2022, USW 2009 has two of its units locked out by their employer. Even worse news is that their employer is a union – UFCW 1518 in British Columbia.

This anti-worker tactic not only threatens the service that UFCW representatives and administrative staff provide to tens of thousands of UFCW 1518 members, but it sets a concerning precedent for corporate employers who want to bulldoze their staff into taking concessions and signing a two-tiered collective agreement.

USW 2009 has tried to bargain a fair collective agreement for the staff of UFCW 1518. Instead, UFCW 1518 unilaterally reduced health & wellness benefits, which are trust-funded, for both current staff and retirees. They have refused requests to bring the benefits carrier to the table, yet proposed an unfair two-tier benefits package. Then they forced a Last Offer Vote (which was 100% rejected), and threatened a “Paccar” lockout to try to get their way.

Please help end the lockout.

Visit [1518lockout.ca](https://1518lockout.ca) and sign the petition. You can also send messages of support through the [USW 2009 Facebook Page](#).

Thank-you for supporting our locked-out colleagues.

In solidarity,

A handwritten signature in black ink, appearing to read "Scott Lunny".

Scott Lunny  
Director District 3

SL/BB/dl

**United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union**

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