



UNITED STEELWORKERS - LOCAL 1-2017

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2019 Forestry Bargaining - Chetwynd

February 21, 2019

A Tentative Agreement was reached for Canfor Chetwynd on February 19th, 2019. It provides a fair wage increase to our membership, significant improvements to benefits and contractual language, see below for details;

- 1) **The proposed 2018-2023 Agreement will provide for wage increases in each year of the Agreement. Two percent (2%) in each of the first four (4) years and two and one half per cent (2.5%) in the last year. The two (2%) wage increase for 2018 is retroactive to July 1st, 2018.**
- 2) **There will be a Five hundred (\$500) lump sum payment upon ratification and a further five hundred (\$500) paid on July 1st, 2020 to all active regular employees.**
- 3) **Shift Differential Premium will increase from 31 cents to 40 cents per hour, the first increase to the shift differential premium since 1981.**
- 4) **The First Aid Premium will increase from 85 cents to \$1.00**
- 5) **A reduction of LTD premiums by \$0.22/hour will also contribute to more take home pay.**
- 6) **Your Bargaining Committee were also successful in addressing other issues such as:**
 - Improvements to Health and Welfare in Chiropractic/Naturopath; Orthotics and Counselling/Psychologist
 - An increase to Group Life Insurance/AD&D by \$20,000 to \$140,000

The Bargaining Committee was able to fend off disappointing concessions presented by the Employer during this round of bargaining by the strong will of our membership with a strong strike vote and rotating job action; however, the probationary period for new employees hired after ratification will go to 60 days/six months from the present 30 working days in 90. Eligible benefits such as medical, dental and insurance will begin as they have in the past after 30 in 90.

We, your Bargaining Committee, are asking all members to review the Memorandum that will be circulated and please contact your Business Agent or the Local Union Office with any questions, prior to the ratification vote.

Your Bargaining Committee is recommending acceptance of the proposed Memorandum.